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This leadership theory, more than any other, incorporates multiple leadership theories such as behavior, charismatic, situational and transactional.

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1.7 Bass' Theory of Leadership: Bass' theory of leadership states that there are three basic ways to explain how people become leaders (Stogdill, 1989; Bass, 1990). The first two explain the leadership development for a small number of people. These theories are:   
• Some personality traits may lead people naturally into leadership roles. This is the Trait Theory.

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personnel psychology 2011, 64, 7â€“52 trait and behavioral theories of leadership: an integration and meta-analytic test of their relative validity

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4 The History of Leadership Focus â€“ Stone, Patterson certain conditions, work could actually be a source of great satisfaction. Theory Y assumed individuals would

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